

# DRIVING CHANGE



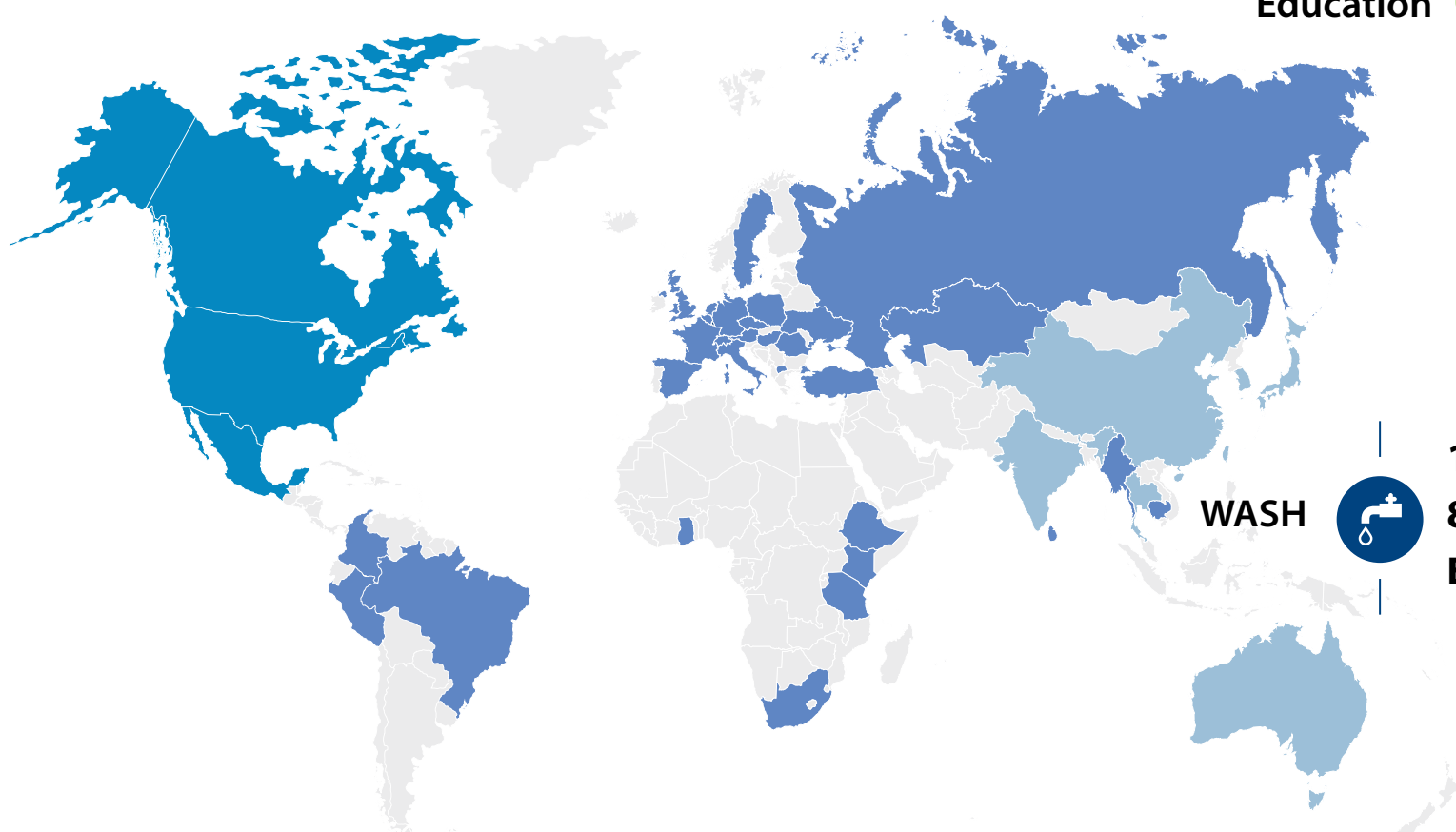
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# Project funding worldwide in 2021

**36,499 beneficiaries**  
**in 68 projects**  
**with an investment of EUR 2,804,399**



## Education



**51 funded projects**  
**18,830 beneficiaries**  
**EUR 2,034,630 invested**

## WASH



**11 funded projects**  
**8,844 beneficiaries**  
**EUR 659,629 invested**

## Emergency relief



**1 funded project**  
**4,792 beneficiaries**  
**EUR 50,000 invested**

## Social infrastructure



**5 funded projects**  
**4,033 beneficiaries**  
**EUR 60,140 invested**

- Knorr-Bremse Global Care e.V.
- Knorr-Bremse Global Care North America Inc.
- Knorr-Bremse Global Care Asia Pacific Ltd.

## Dear Reader,

2021, the second year of the pandemic, exacerbated the economic and social challenges. Global extreme poverty rose for the first time in 20 years. This not only meant a lack of basic food provision, but in many places also revealed an inadequate supply of water and sanitation, and fragile education systems. Millions of children will not achieve the minimum level of competence in reading that they missed out on. Women and girls are increasingly burdened with housework and caring duties, which has a lasting adverse effect on their educational opportunities, earning potential and health.

This means that the key problem areas are those which Knorr-Bremse Global Care has been working to improve for years, and which are particularly close to its heart. In fact, what we are now seeing, as a consequence of the pandemic, is a dangerous turning point in the progress that has been made towards an inclusive society, and we will be pushing back against this reversal through our various support actions.

Against this backdrop, in 2021, Knorr-Bremse Global Care once again made a positive contribution to the UN's Sustainable Development Goals (SDGs). The main focus of our project work continued to be on SDG 4 (Quality Education) and SDG 6 (Clean Water and Sanitation). The Global Care figures for 2021 document the scale of what we have achieved: Despite the global challenges, we have been able to organize our activities successfully, thanks to generous donations from the various Knorr-Bremse Group companies. In 2021, Knorr-Bremse Global Care invested a total of EUR 2,804 million in 68 projects, improving life prospects for 36,499 people.

Our decentralized structure, established over recent years, with the independent organizations Knorr-Bremse Global Care North America Inc. and Knorr-Bremse Global Care Asia Pacific Ltd. has proved to be a success factor. These regional organizations supplement the work of Knorr-Bremse Global Care e.V. in Munich with local initiatives. The structure creates short channels, enabling us to apply Knorr-Bremse's key abilities as a company – responsible business conduct and innovative thinking – to our project work all over the world, with the aim of delivering results-focused, sustainable support.

A milestone in 2021 was the joint establishment of Safe-Hub Global gGmbH with AMANDLA. The aim of the partnership is the global upscaling of Safe-Hubs – physically and emotionally safe spaces for children and young people that offer a comprehensive range of leisure and education activities.

It is the moments of happiness generated by successful projects, but also crises and their consequences that reinforce the importance of what we do. Together with dedicated individuals at Knorr-Bremse, in NGOs and in local projects, we aim to guide the world to a better future in line with the SDGs. Find out more about us in this Annual Report: our aims, our people, our partners and our projects.

Julia Thiele-Schürhoff,  
 Chairperson of the Executive Board of  
 Knorr-Bremse Global Care e.V.





# 2021

February

## Installing basic facilities



## Successful project completion

Two new tanks with fresh drinking water and eight new toilets have improved conditions at the Sahyadri Vidyalaya School in Metalwadi, India. Pupils now attend school more often and enjoy it more, and the attitude of the villagers and parents towards girls' education has improved.

July

## Joining forces



## Safe-Hub Global gGmbH established

On July 27, Knorr-Bremse Global Care and its partner AMANDLA set up Safe-Hub Global gemeinnützige GmbH. The aim is to work together to further develop and scale up the Safe Hubs, one of the world's most impactful youth and community development projects.

September

## Opening up prospects



## Inauguration of a gymnasium

Supported by Knorr-Bremse Global Care, the Don Bosco NGO, which works with young people and children, officially opened a gymnasium in Lviv, Ukraine. Here, children and young people from an orphanage that is supported by Knorr-Bremse Global Care can take part in sports activities.

October

## Experiencing nature



## Launch of the forest school project in Hong Kong

A special type of education project was launched in October in partnership with Kadoorie Farm & Botanic Garden in Hong Kong. A total of 75 pupils between the ages of three and six from marginalized backgrounds are attending a forest school in three groups to develop an understanding of nature and the green environment.

November

## Promoting talent



## Scholarship program introduced

A three-year scholarship program enables socially, culturally or financially underprivileged students in Chachoengsao Province in Thailand to fulfill their dream of going to university or completing apprenticeships.

December

## Involving employees



## Vote on Christmas donation

In 2021, the employees of Knorr-Bremse in Munich held their usual vote to determine distribution of the local Christmas donation. The chosen beneficiaries included the AtemReich children's home, which looks after 18 children on ventilators, who require intensive interdisciplinary care.





# Who we are

## KNORR-BREMSE

### global care

Knorr-Bremse Global Care is a globally non-profit organization set up by Knorr-Bremse employees. Its aim is to offer new prospects to people who find themselves in need through no fault of their own. Knorr-Bremse Global Care supports projects run by partner organizations in three areas: education, WASH (water, sanitation and hygiene), and emergency relief, for example following natural disasters.

Knorr-Bremse Global Care prioritizes activities in countries with Knorr-Bremse sites, so that it can maximize direct contact with the projects it supports. This proximity to projects raises awareness for community work among local employees and motivates them to become involved. The result is that employees identify more with Knorr-Bremse as a company and also with Global Care and its projects.

Knorr-Bremse Global Care was set up in 2005 following the devastating tsunami in South-East Asia and has since reached nearly 900,000 people through more than 400 projects. The Knorr-Bremse Group's regular donations to support Global Care are just one of the ways in which it demonstrates its corporate social responsibility.

## Our global structure

Knorr-Bremse Global Care operates on a global scale. We ensure our work is firmly anchored in the local communities through our three regional organizations: Knorr-Bremse Global Care North America Inc., Knorr-Bremse Global Care Asia Pacific Ltd. and Knorr-Bremse Global Care e. V. in Munich.

All three organizations consist of a voluntary Executive Board and members who are current or former employees of the Knorr-Bremse Group. The Munich organization ensures coherence and coordination, both in terms of strategic global orientation and external communications. It coordinates all issues of relevance to the three Global Care organizations. The organizations established in 2018 – Knorr-Bremse Global Care North America Inc. based in the USA and Knorr-Bremse Global Care Asia Pacific Ltd. based in Hong Kong – are legally independent and have their own budgets to support projects. They select the projects they support independently, finance them with their own funds and monitor progress.

We use our regional proximity to the projects to increase the impact of our activities. If you know a country's culture, speak the language and are familiar with the local needs and particular characteristics, you can work more effectively in the long term and reach people on the ground more easily. It also enables us to expand our local activities in countries with Knorr-Bremse sites. Our regional structure enables us to integrate Knorr-Bremse employees into the work of Knorr-Bremse Global Care over the long term, to foster a constant exchange of ideas and ensure greater long-term identification with our activities.

### The members of Knorr-Bremse Global Care e.V.

From left:  
Andreas Wimmer,  
Julia Thiele-Schürhoff,  
Nadia Thiele,  
Eva Seifert,  
Alexandra Rappl,  
Rasso Böck,  
Mario Beinert





## Knorr-Bremse Global Care North America

Knorr-Bremse Global Care North America (KBGC-NA) supports projects that are carried out by non-profit partner organizations. It focuses on programs that improve access to tertiary or vocational education. The aim is to offer better employment opportunities to young people who are socially at risk. KBGC-NA's area of operation covers the whole of North America. Where possible, it tries to support projects in the vicinity of a site belonging to one of Knorr-Bremse's North American subsidiaries: Bendix, New York Air Brake or Knorr Brake Corporation. KBGC-NA consists of employees from all three companies. Dedicated employees support the projects and play an active role in their success. Since 2018, KBGC-NA has provided around USD 1.36 million for 35 projects, benefiting 24,327 people.

### The team at Knorr-Bremse Global Care North America Inc.

From left: Maria Gutierrez, Barbara Gould, Mike Hawthorne, Chris Miller (part of the team until 2020), Carlos Hungria, Tony Ania, Jeff Cecil, Jill Parker, Jessica Baker (part of the team until 2020) and Keith Perry.



## Knorr-Bremse Global Care Asia Pacific

Knorr-Bremse Global Care Asia Pacific Limited (KBGC-AP) was established in Hong Kong in 2019. This non-profit organization is responsible for funding projects in countries in the Asia-Pacific region that have Knorr-Bremse sites. It selects its projects independently. The local Global Care team consists of three directors and three members. Since KBGC-AP was founded, it has funded 18 projects with 36,500 beneficiaries in a number of countries, including India, China, Australia and Thailand, and implemented them through excellent collaborative partnerships with the Knorr-Bremse sites.

### The team at Knorr-Bremse Asia Pacific Ltd.

From left: Ernest Mui, Chris Chung (part of the team until 2020), Martyn Perkins and Rita Heine. Not shown: BoaPing Xu, Thomas Lippert and Yan Zhang.



## Our success factors

For us, a project is successful if it achieves its set goals. It should contribute to positive, lasting changes in the target group and make efficient use of the provided resources.

The following have emerged as success factors for projects:

-  **Identifying key support categories**
-  **Pursuing long-term, strategic partnerships with reliable partner organizations**
-  **Defining clear goals and how to measure them**
-  **Giving local partners responsibility**
-  **Making effective use of the expertise of Knorr-Bremse employees**



Since 2016, Knorr-Bremse Global Care has been focusing its project work on more than 30 countries with Knorr-Bremse sites. In addition, the organization supports development cooperation projects in ten other countries, in which it has been active for years: Cambodia, Colombia, Ethiopia, Ghana, Kenya, Myanmar, Peru, Sri Lanka, Tanzania and Ukraine.

Knorr-Bremse Global Care is a company-financed non-profit organization that supports development cooperation projects and sees itself as a professional partner for funding projects around the world. We rely on close cooperation with international and local partner organizations. Our partners are responsible for on-site project management, efficient, impact-focused project implementation and project documentation.

We always set objectives with our partners concerning the results a project should achieve. To constantly track implementation and to assess the results of our work over the long term, selected projects are monitored by specialists in evaluation studies. The results are shared with the partner organizations and are intended to provide lessons learned to the advantage of future projects. In this way, we hope to maximize project benefits for the target groups and also for local communities. We invest knowledge, energy and resources in projects and programs that open up new prospects for people.

Some projects are supported by project supervisors or champions – a role taken on by the board members and other officials of the individual Knorr-Bremse Global Care organizations, and also by employees of the Knorr-Bremse Group. They can play an active role, supervising a funded project, or can use their professional know-how to support the partner NGOs. In addition, employees have the opportunity to help local organizations as volunteers. Entrepreneurial project management and financial controlling, combined with the partner organizations' experience and intensive personal supervision, are key factors ensuring the success and sustainability of these partnerships for the beneficiaries. This is what sets Knorr-Bremse Global Care apart from many other funding organizations.



# The projects we support

## Our funding areas

Knorr-Bremse Global Care focuses on three support areas: education, WASH (water, sanitation and hygiene) and emergency relief. We are convinced that education is the key to a better future and at the same time is a universal right. In 2020 we firmed up our goals, and since then have been focusing on improved access to tertiary education. We regard vocational training and professional development as important factors that contribute to improved life prospects and help people assume greater personal responsibility for their lives. Our WASH projects are designed to help lower morbidity and mortality rates associated with waterborne diseases. For this reason we are specifically committed to providing access to clean drinking water, improving sanitation infrastructure and promoting hygiene measures. In individual cases we support emergency relief measures in the aftermath of disasters.

## Funding principles

Knorr-Bremse Global Care pursues two key objectives: promoting the independence and individual responsibility of people in need and funding projects and programs that have a clear focus on results. This is the only way our organization can help bring about lasting, structurally relevant changes in society, open up new prospects for individuals and have an impact.

## Our contribution to the Sustainable Development Goals

In September 2015, the United Nations adopted the 2030 Agenda for Sustainable Development, with 17 global Sustainable Development Goals (SDGs) and 169 targets. The SDGs are aimed at governments, businesses, organizations and every individual around the world. Goals for 2030 include, for example, promoting environmental and climate protection, combating hunger, and realizing equal opportunities in education. The global SDGs highlight the tremendous challenges facing humanity in the coming years, and at the same time provide orientation, showing the changes that must take place to preserve the world for future generations.

Like the Knorr-Bremse Group, Knorr-Bremse Global Care is determined to contribute to the SDGs. In the light of the key focus areas of our work, we have a particular interest in two of the SDGs: SDG 4 "Quality education" and SDG 6 "Clean water and sanitation". The following pages present interesting information about selected Global Care projects that contributed to the Sustainable Development Goals in 2021 and to our more targeted objectives in the areas of WASH and education.





# Strategic partnerships: AMANDLA

## Why enter into strategic partnerships?

We consciously enter into strategic partnerships with selected organizations to increase effectiveness, efficiency and sustainability. Through our long-term involvement, we aim to share our knowledge and experience in order to help our partners with their planning and project work. Furthermore, we aim to increase identification and connection with the projects among Knorr-Bremse employees around the world.

## Why the strategic partnership with AMANDLA?

We have been working with AMANDLA in South Africa since 2013. Specifically, we supported AMANDLA build the Safe-Hub in Gugulethu Manenberg (Cape Town), and also funded the accredited PlayMaker training program in Diepsloot (Johannesburg). We are impressed with the Safe-Hub concept. Children and young people from structurally disadvantaged families with little access to education and support often find themselves in a vicious circle, with few opportunities for advancement. This strategic partnership enables us to tackle the root causes of problems and create better prospects for these people.

In order to institutionalize the partnership, Global Care and AMANDLA set up Safe-Hub Global gGmbH on July 27, 2021. The aim is to work together to scale up and further develop one of the world's most impactful youth and community development projects.

"At Global Care, we have made it our mission to give people in difficult life situations new prospects – worldwide, but especially in the vicinity of our sites, so that our employees can engage and contribute," said Julia Thiele-Schürhoff after signing the partnership agreement. "We don't just want to provide support for Safe-Hubs globally," she says, "we also want to help shape their development. In this way, we can bring long-term, sustainable improvements to young people's prospects worldwide."

### Signing the partnership agreement of Safe-Hub Global gGmbH

From left:  
Julia Thiele-Schürhoff, Jakob  
Schlichtig, Mario Beinert



## Global scale-up campaign



Safe-Hub Global has set itself the goal of scaling up the impactful youth development project globally. In order to roll out the proven impacts of the Safe-Hub concept worldwide, we have launched initial programs in Berlin (Germany) and Philadelphia (USA) with AMANDLA, and are also assessing another location in India. The driving force for the global scale-up campaign is the vision of a world with equal opportunities – a world where young people can develop their full potential, regardless of their background, and can have the courage to realize their dreams.

## History of AMANDLA

AMANDLA was founded in 2007 by Florian Zech and a team of local and international volunteers in Khayelitsha, Cape Town. Florian Zech had spent a year living and working in an orphanage there while completing his civilian service. During this time, his connections to schools, community organizations and neighbors gave him insights into the needs and values of the community. AMANDLA and the first Safe-Hub were created as a result of his close collaboration with these stakeholders. Since then, joint Managing Directors Florian Zech and Jakob Schlichtig and their diverse team have expanded AMANDLA into an international organization.



The Safe-Hub approach

Safe-Hub is an innovative platform for holistic, integrated youth and community development. A Safe-Hub is an emotionally safe space for young people, somewhere that they feel secure and can access a range of programs to discover their talents. Strong role models from the Safe-Hub community support the participants in an after-school program that has a particular focus on health, education and employment skills.

A Safe-Hub consists of an artificial turf pitch, a youth café, a training academy, a digital lab, basic healthcare facilities (e.g. for preventive checkups), rooms for psycho-social support and multi-purpose (office) spaces for young social entrepreneurs.

Safe-Hub as part of the solution

Many young people are growing up in dysfunctional families and communities with no opportunities or support. It is a situation that engenders feelings of hopelessness and frustration. Safe-Hub communities are often affected by crime and violence and weak socioeconomic structures. Circumstances include domestic violence, high levels of contact crime, escalating gang crime, cramped living spaces and unhealthy living conditions, very low household income, discrimination and violence against girls and women, drug misuse, high unemployment rates, poor school education and high dropout rates.

Safe-Hub’s communal development work tackles the causes of poverty, unemployment, and health and educational inequalities. Safe-Hub offers holistic services tailored to the needs of the children and their families. Safe-Hubs are located at the heart of the most at-risk townships or neighborhoods and aim to break the multi-generation cycle of poverty, unemployment and inequality in South African communities.

Safe-Hubs today

There are now nine operational Safe-Hubs in South Africa. Directly and indirectly, their services reach more than 30,000 people. There are plans for more than a dozen additional Safe-Hubs in South Africa, and for further locations on five continents. The goal is to reach 500,000 people by 2025. Specifically, AMANDLA is currently planning to set up the first two Safe-Hubs outside South Africa: one in Berlin and one in Philadelphia. Initial programs are already running in these places.

Impact

Safe-Hub has achieved huge successes in the areas of violence prevention, primary education and youth employment in South Africa. In the catchment area of the first Safe-Hub near Cape Town, crime has fallen by 44%, while participants in the primary school program have managed to improve their education by 49% on average. Safe-Hubs have helped 90% of the young people who were not in employment, education or training to find permanent employment or training. A recent independent study conducted by IQbusiness on the social return on investment (SROI) of the Safe-Hub model found a very high SROI of 580% (5.80:1) for investments in a Safe-Hub. In other words, the economic benefit generated for the general public is nearly six times the social investment.

Awards

Thanks to the proven impact of the project, AMANDLA has been recognized as a best-practice model for youth development by the United Nations Office on Sport for Development and Peace. AMANDLA had already received the Beyond Sport Award in 2012 for the world’s best project in the Sport for Conflict Resolution category. Florian Zech received the Order of Merit of the Federal Republic of Germany in 2015 for his sustained commitment to positive social change.



Safe-Hub participants in South Africa





## Interview with Florian Zech, founder and joint Managing Director of AMANDLA

### KBGC: How did you come up with the idea to found AMANDLA?

Florian Zech: AMANDLA has grown organically since the very outset. What started as a soccer league for children's homes, with simple resources, is now an international social enterprise with over 200 employees. It is a development that makes us very happy. From the start, it was important to us to cultivate partnerships with people on an equal footing and to support young people holistically.

### What have you achieved so far?

FZ: So far, we have succeeded in building nine Safe-Hubs in South Africa, which provide long-term support for young people from difficult backgrounds, helping them develop, and opening up new opportunities for them. We estimate that we reach 30,000 young people each week in South Africa alone. In the coming years, we plan to build a new Safe-Hub in Berlin and another in Philadelphia.

### What makes the Safe-Hub model unique?

FZ: Each Safe-Hub is a miniature version of the world as we imagine it. It is a place where equal opportunities and cooperation are a reality, where young people receive holistic support so that they can realize their potential. We always pursue a collective approach, because we believe that successful work is only possible in collaboration with various different stakeholders. Against this backdrop, Safe-Hub is a platform that coordinates education and sports programs at a central location. NGOs, public and private-sector organizations come together here to help girls and boys. Our participants receive professional support from role models from the Safe-Hub community who understand the reality of their lives.

### How did the partnership to scale up the Safe-Hub model with Knorr-Bremse Global Care evolve?

FZ: Rolling out the Safe-Hub model to the rest of the world was a shared idea that grew out of our successful collaboration on two Safe-Hub projects in South Africa. In this project we intend to be guided by the UN's Sustainable Development Goals. The vision and central approach of our joint work is to strengthen and support the people in the communities in which we work. And of course, Knorr-Bremse Global Care, with its worldwide network, has direct access to a large number of locations and communities.

### What form does the partnership take?

FZ: Knorr-Bremse Global Care has been an extremely important strategic partner for AMANDLA since we set up the Safe-Hub Global joint venture together last year. As well as sharing similar values, we also share the conviction that global problems such as social inequality call for global solutions. Specifically, this means a close partnership on an equal footing, besides financial support, which is shared between the various national Safe-Hub units. We are deliberately breaking with the old stigma of NGO on one side and donor on the other. We consult closely with one another and envisage to involve Knorr-Bremse employees with manpower and expertise.

### What is your vision for 2030?

FZ: I really hope that in 2030 we will be living in a world in which many young people have fairer opportunities regardless of where they come from, what they believe in or which gender they were born.



**FLORIAN ZECH (left)**  
with former German President  
**Joachim Gauck** during the  
presentation of  
the Order of Merit



# SDG 4 – Commitment to quality education

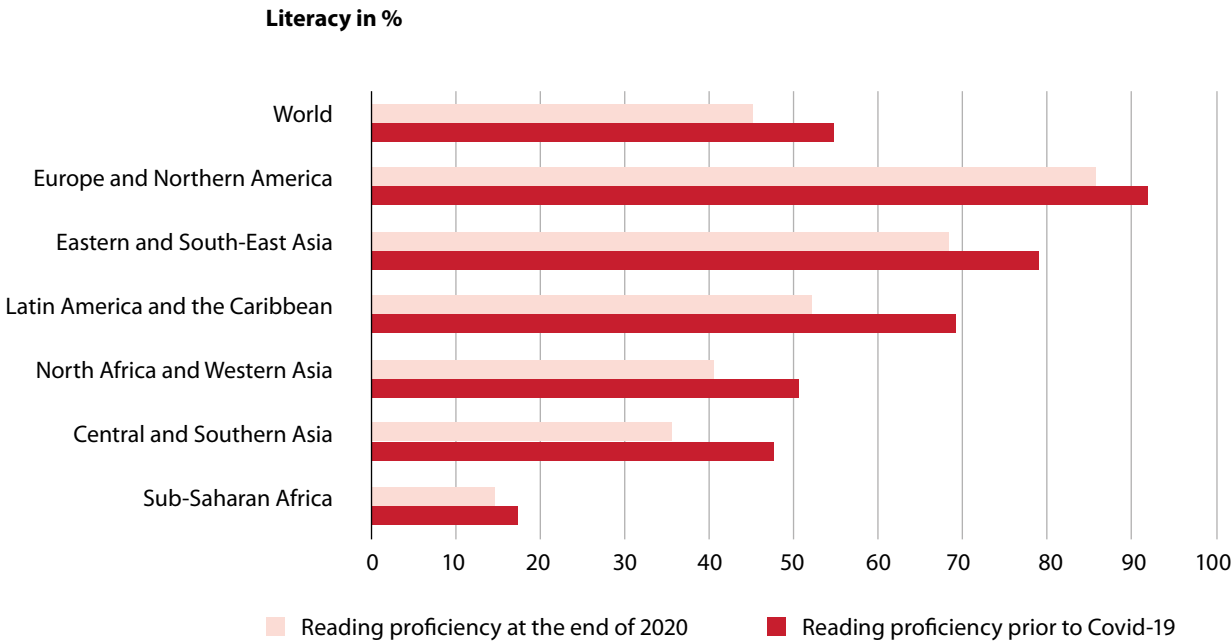


**Education** is a **human right** and key to sustainable development: A well-educated population is the basis for fighting poverty and inequality, for sustainable economic growth and for social progress. Education has a positive impact on health, **strengthens the role of women** and **enables people to participate in society and the economy**.

SDG 4 and its targets endeavor to ensure inclusive, equitable, quality education and facilitate lifelong learning. Everyone should have access to affordable, high-quality education.

As a company-funded organization, Knorr-Bremse Global Care has been focusing its education work since 2020 on improved access to tertiary education, including vocational preparation and careers advice. This creates the global conditions needed to reduce youth unemployment and ensure decent work, a self-determined life and greater resilience in crises.

Since 2020, during the Covid-19 pandemic and the associated school closures, the education situation around the world has worsened considerably. Home schooling widens the existing education gap for disadvantaged groups in society who do not have the technology they need to take part in online learning. The following chart shows that reading proficiency in all parts of the world has worsened considerably since the start of the pandemic.<sup>1</sup>



1 | United Nations, Sustainable Development Goals Report 2021

TARGET 4-1

FREE PRIMARY AND SECONDARY EDUCATION

Target

By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes.

Global challenge

Over the past 20 years, the proportion of children completing primary and secondary school has increased steadily. However, there are still great disparities between individual population groups. Nearly half of all countries for which data has been made available had not achieved gender parity for primary school completion. The global school completion rate is 85% for primary school, and 53% for secondary. There are considerable regional differences, and sub-Saharan Africa has the lowest rates (at 64% and 29%).<sup>2</sup>

Our contribution

In 2021, Knorr-Bremse Global Care provided 465 schoolchildren with better access to high-quality primary and secondary education and helped them perform better at school.

TARGET 4-2

EQUAL ACCESS TO QUALITY PRE-PRIMARY EDUCATION

Target

By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education.

Global challenge

Early childhood education is an effective tool for improving school performance and breaking down social inequalities. From 2010 to 2019, participation in organized pre-primary learning (one year before the official age for primary school entry) rose from 65% to 73%.<sup>3</sup> Since 2020, this progress has been threatened, since childcare and early education facilities were closed in most countries. Parents or other carers looked after young children entirely at home. Unsafe conditions and negative interactions with carers during children's early years can diminish their chances of success later on, as can a lack of adequate stimulation and learning opportunities.

Our contribution

In 2021, 1,360 children of pre-school age received high-quality early childhood education in pre-school facilities, thanks to Knorr-Bremse Global Care.

2 | United Nations, Sustainable Development Goals Report 2021

3 | United Nations, Sustainable Development Goals Report 2021



TARGET4-3

EQUAL ACCESS TO AFFORDABLE TECHNICAL, VOCATIONAL AND HIGHER EDUCATION

Target

By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.

Global challenge

Barriers to skills development and technical and vocational education and training (TVET), as well as to tertiary education, including university, must be reduced. Lifelong learning opportunities must be provided for young people and adults. However, since the start of the pandemic, 65% of developing and emerging economies and 35% of industrialized countries have reduced or been forced to reduce funding for education.<sup>4</sup>

Our contribution

In 2021, 3,199 young people were provided with access to high-quality, specialized training including careers advice, thanks to Knorr-Bremse Global Care.

TARGET4-4

INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS

Target

By 2030, to substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

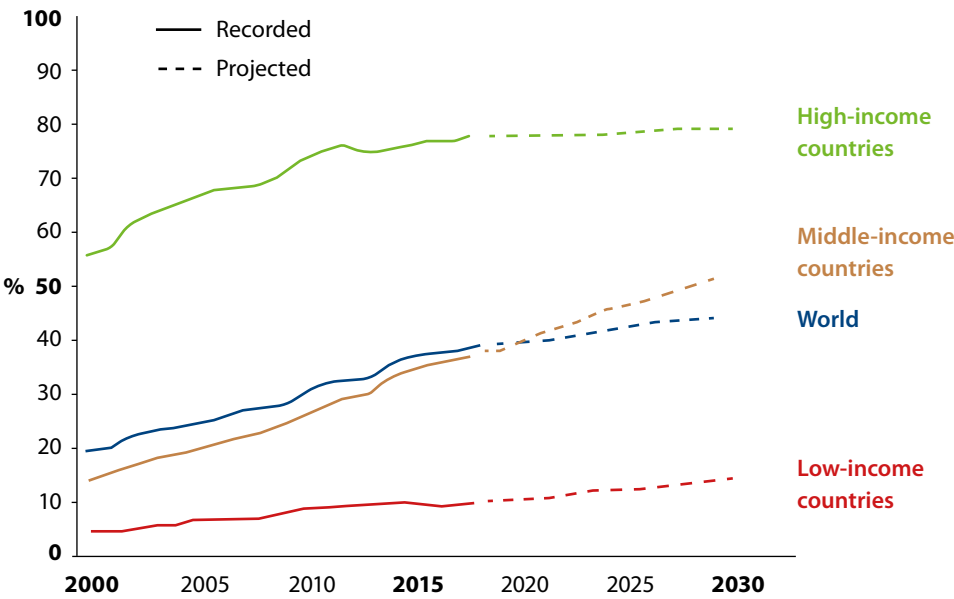
Global challenge

Continuing education and training are key to improved livelihoods and to developing a labor force that is resilient to economic shocks and adaptable to technological change. With the switch to learning and working online in response to Covid-19 measures, information and communication (ICT) skills became critically important. However, the basic ICT skills of many young people and adults leave room for improvement. Less than 40% of this group reported sending an email with an attachment between 2017 and 2019<sup>5</sup>.

Our contribution

1,490 young people obtained specialized or vocational qualifications and skills in 2021 to prepare them for the labor market and increase their chances of finding a job.

Enrolment in tertiary education from 2000 to 2017 and projected figures to 2030<sup>8</sup>



Although the enrolment rate for training programs and universities has risen over the past two decades, there are still dramatic differences around the world: The tertiary enrolment rate ranges from 9% of all young people of the relevant age in low-income countries to 77% in high-income countries.

TARGET4-A

BUILD AND UPGRADE INCLUSIVE AND SAFE SCHOOLS

Target

Build and upgrade education facilities that are child-, disability- and gender-sensitive and provide safe, non-violent, inclusive and effective learning environments for all.

Global challenge

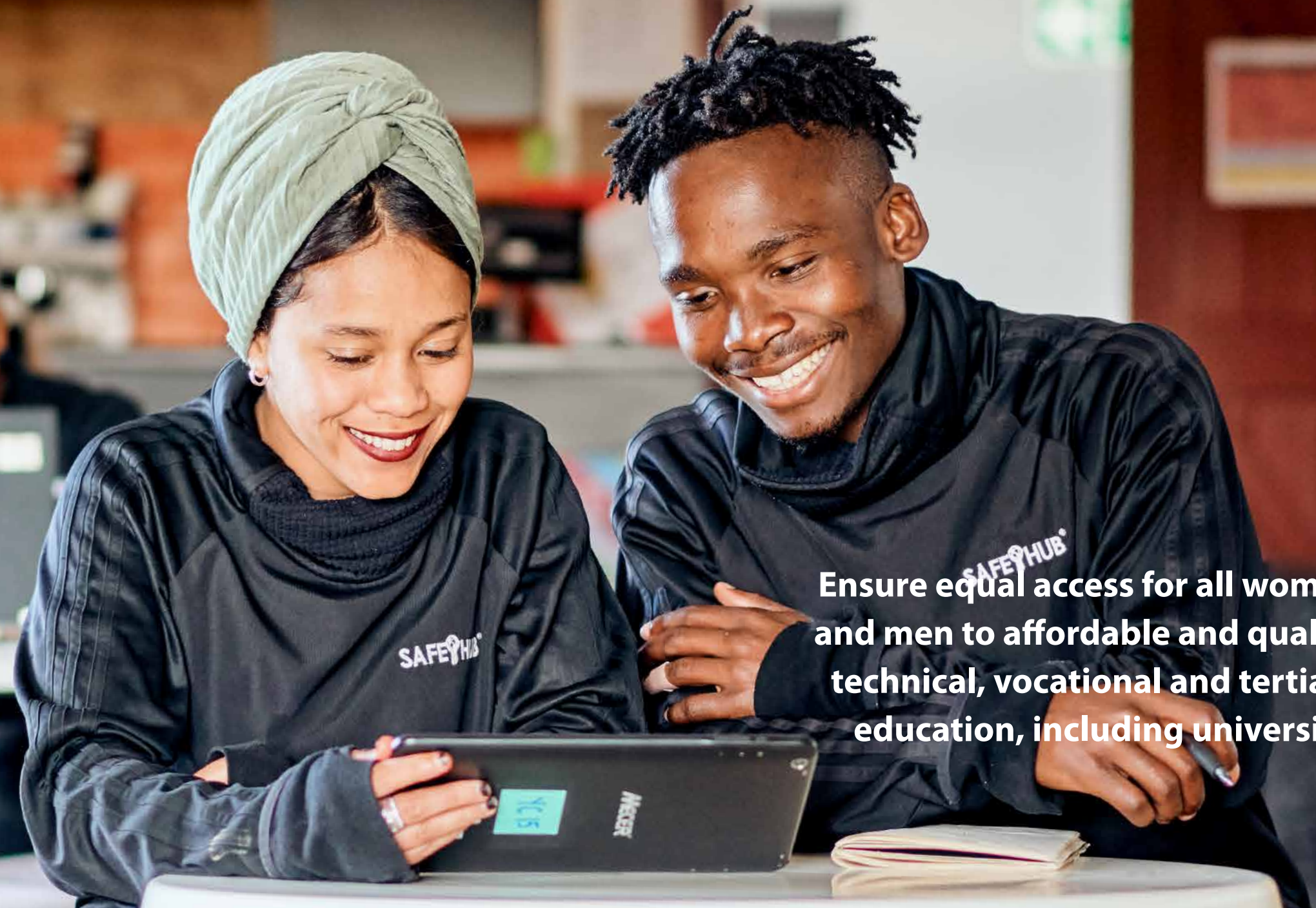
Nearly 30% of the world's schools do not have basic facilities in terms of electricity, internet, computers, learning materials, drinking water and sanitation. Moreover, only 65% of primary schools worldwide have basic facilities for hand washing – an essential measure for preventing Covid-19.

Our contribution

12,549 children were provided with access to a safer, more appropriate learning environment in 2021, thanks to improved infrastructure.

4 | United Nations, Sustainable Development Goals Report 2021  
5 | United Nations, Sustainable Development Goals Report 2021





**Ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.**

**Global challenge**



**Only 38% of young people worldwide complete vocational training or a university course.<sup>6</sup>**

**Local challenge**



Gender equality is a structural challenge in Central America when it comes to completing vocational training. Fewer than half of Mexican women of working age participate in the labor force. This is the second-lowest rate for all OECD countries and much lower than the rate for men: 82% of Mexican men are active in the job market. Nearly 60% of the women who do work have informal jobs with low social protection, high insecurity and low pay.<sup>7</sup>

**Local challenge**



There are major regional economic differences in Mexico. Per capita GDP in Mexico City is more than six times higher than in poorer rural areas. The Mexican state of Coahuila has a manufacturing industry and an energy sector, but there are socioeconomic disparities. The proportion of young women who are not in work or training here is 33%, which is a clear 18% higher than the OECD average.<sup>8</sup>

<sup>6</sup> | World Bank Open Data, World Bank 2021 (Data: 2019)

<sup>7</sup> | Statistics from remarks made by Angel Gurría, OECD Secretary General, Mexico City, Mexico – January 9, 2020

<sup>8</sup> | OECD country note Mexico, 2020



You see a girl

TARGET4•3



EQUAL ACCESS TO AFFORDABLE TECHNICAL, VOCATIONAL AND HIGHER EDUCATION



WE SEE THE FUTURE



Our contribution to equal access to specialized training

Gender equality in Mexico faces a number of structural challenges. The probability of not being in education, employment or training is four times higher for Mexican women than for men.

Knorr-Bremse Global Care is encouraging girls and young women in Mexico to explore career paths in science, technology, engineering and mathematics (STEM) through the STEM for Social Good Bootcamp. The bootcamp, consisting of an online training course and a hybrid workshop, was run by Girl Up, a UN initiative, in collaboration with Girl Up Latin America and the Caribbean. The activity reached around 100 girls and women, and gave them an opportunity to explore

STEM subjects. At the same time, the knowledge the women acquire gives them a tool they can use to advocate for gender equality and promote the UN Sustainable Development Goals. Participants in the STEM for Social Good Bootcamp – Mexico investigated inequality between the sexes in terms of girls’ and women’s access to clean water in Mexico and Latin America and were encouraged to find and present solutions.

Well trained and off to a good start

Project location	Acuña, Mexico
Target group	100 girls
Level of funding	EUR 42,000
Partner organization	Girl Up
Duration	May – September 2021

Empowering women

Gender equality is a universal human right. Despite this, millions of women around the world face discrimination in accessing education and healthcare, and in their everyday lives. They are still frequently victims of human trafficking and of physical, sexualized or sexual violence. In many countries, large numbers of women still die in or after childbirth as a result of poor healthcare. Moreover, women suffer from poverty more often than men.

According to UN Women, only one percent of women own land, and a much higher proportion of jobs in the low-pay sector are performed by women than by men.

In its education and WASH projects, Knorr-Bremse Global Care endeavors to focus in particular on strengthening women through improved access to (tertiary education and) WASH infrastructure, so as to contribute to achieving gender equality.



**TARGET 4.4**


**INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS**

**Increase the number of youths and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship**

**Global challenge**


Integrating refugees into the labor market of the host countries often proves difficult, because they need more time and support than migrant workers. The loss and devaluation of human capital and certificates during the asylum process and a poorer state of health among refugees hinder their integration.<sup>9</sup> Yet the participation of refugees and people from a migrant background in the labor market promotes not only their economic but also their social integration.

**Local challenge**


Within the European Union, the unemployment rate is 13.9% for migrants born outside the EU, 8.1% for migrants born in the EU, and 6.1% for native-born individuals.<sup>10</sup>

**Local challenge**


In Germany too, integrating refugees and migrants into the labor market is a challenge. The unemployment rate for people from a migrant background in 2021 was 13.7%, compared with a total unemployment rate for Germany of just 5.7%.<sup>11</sup> There are two main reasons for this: a shortage of jobs and a lack of vocational qualifications.

9 | IZA World of Labor: Integrating refugees into labor markets, 2020

10 | Eurostat: Migrant integration statistics 2021

11 | Federal Statistical Office of Germany, unemployment rate, 2021



TARGET4•4



INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS



Our contribution to facilitating access to specialized and vocational training

Über den Tellerrand is an organization that brings people with and without experience of asylum-seeking or migration together around the kitchen table. It is now represented in over 35 German towns and cities. The conviction behind it is that personal encounters are the key to a diverse and open society – and that barriers can be broken down more easily when people cook and eat together. The day-to-day work in the Über den Tellerrand café inspired the idea for the Gastro Akademie, which aims to support the integration of people from refugee or migrant backgrounds into the job market, enabling them to participate in society. Specifically, participants receive theoretical and practical preparation for a job or apprenticeship in the hospitality industry through flexible learning modules. The modules include

“Dealing with guests”, “Hygiene, health and safety at work, and environmental protection” and, of course, “Service” and “Cuisine”. Knorr-Bremse Global Care recognizes the added value this brings to everyone involved and is financing the Gastro Akademie pilot project in Munich. The results speak for themselves: Of 46 participants in 2021, 23 have managed to find employment, three others intend to set up their own small café or catering service, and ten others continue to attend the program. The Gastro Akademie offers great potential for other sites too. “This is a good training project, whether it leads to employment or an apprenticeship. The time invested is very worthwhile,” confirms Azad, a participant from Iran.

Getting to know one another over food	
Project location	Munich, Germany
Target group	People from refugee and migrant backgrounds
Level of funding	EUR 100,000
Partner organization	Über den Tellerrand kochen München e.V.
Duration	August 2020 – March 2022

The Gastro Akademie pilot project:

- 73 training sessions held in five different modules
- 22 interviews arranged in 2021
- 14 trial work days organized
- 12 internships/taster days arranged
- 4 mini job vacancies filled with participants
- 7 apprenticeships arranged or supported with professional development
- 17 full- or part-time jobs created through the Gastro Akademie
- Some participants placed more than once (e.g. a part-time job followed by an apprenticeship)
- The dropout rate for participating trainees is 0%



# SDG 6

## Commitment to clean water and sanitation



SDG 6 seeks to ensure safe drinking water and appropriate sanitation for all. The focus is on sustainable and efficient water management and on strengthening community responsibility for it.

Knorr-Bremse Global Care supports projects in the area of water, sanitation and hygiene. Clean, safe drinking water and hygiene training protect communities against disease and increase life expectancy. This provides the basis for participation in society, whether in school, training or employment. Our aim is to lower the rates of mortality and illness linked to water-related diseases. During the Covid-19 pandemic, hygiene measures and hand-washing facilities became more important than ever.

Target

TARGET6-1

SAFE AND AFFORDABLE DRINKING WATER

By 2030, achieve universal and equitable access to safe and affordable drinking water for all.

Global challenge

By 2030, to achieve universal and equitable access to safe and affordable drinking water for all. Although drinking water is essential to life, 2.2 billion people around the world do not have access to clean water.<sup>12</sup> 771 million people do not even have a basic supply of drinking water.<sup>13</sup>

Our contribution

In 2021, Knorr-Bremse Global Care gave **2,167 people** around the world **access to fresh, clean drinking water**.

12 | UN World Water Development Report 2021, UNESCO 2021 (Data: 2018)  
13 | Report: Progress on household drinking water, sanitation and hygiene 2000 – 2020, WHO/UNICEF JMP 2021 (Data: 2020)

Target

TARGET6-2

END OPEN DEFECATION AND PROVIDE ACCESS TO SANITATION AND HYGIENE

By 2030, achieve access to adequate and equitable sanitation and hygiene for all, and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations.

Global challenge

Despite a considerable improvement in sanitation worldwide over the past two decades, nearly half of the world's population still lacks access to adequate, properly installed sanitation.<sup>14</sup> Nearly 30% of people worldwide do not have the basic hand-washing facilities that were, and still are, particularly important for preventing the spread of Covid-19 in 2021 and beyond.<sup>15</sup>

Our contribution

Thanks to Knorr-Bremse Global Care's support last year, **6,673 people** around the world obtained **access to properly installed, adequate sanitary and hand-washing facilities**.

Target

TARGET6-8

SUPPORT LOCAL ENGAGEMENT IN WATER AND SANITATION MANAGEMENT

Support and strengthen the participation of local communities in improving water and sanitation management.

Global challenge

It is only by involving local communities in water and sanitation management that WASH initiatives can achieve lasting success. Although the active participation of local communities has improved in recent years, their involvement worldwide is still low to moderate.<sup>16</sup>

Our contribution


A total of **1,994 members of various communities** were directly involved in the WASH projects through **training courses, engagement or employment**, strengthening local responsibility for the long term.

14 | Report: Progress on household drinking water, sanitation and hygiene 2000 – 2020, WHO/UNICEF JMP 2021 (Data: 2020)  
15 | UN-Water SDG 6 Data Portal, United Nations 2021 (Data: 2020)  
16 | UN-Water SDG 6 Data Portal, United Nations 2021 (Data: 2019)






## Access to safe and affordable drinking water

**Global challenge**  **2.2 billion people worldwide do not have access to clean water. 771 million people do not even have a basic supply of drinking water.<sup>17</sup>**

**Local challenge**  **Around 47% of the population in East Africa lives without basic access to clean drinking water.<sup>18</sup>**

**Local challenge**  **Only 13% of people in Ethiopia have access to clean drinking water on the plot of land they live on. A further 37% have no access to clean drinking water within a 30-minute round trip.<sup>19</sup> This means that 50% of people in Ethiopia have only limited access to clean drinking water.**

<sup>17</sup> | Report: Progress on household drinking water, sanitation and hygiene 2000 – 2020, WHO/UNICEF JMP 2021 (Data: 2020)

<sup>18</sup> | UN-Water SDG 6 Data Portal, United Nations 2021 (Data: 2020)

<sup>19</sup> | UN-Water SDG 6 Data Portal, United Nations 2021 (Data: 2020)



TARGET 6.1



SAFE AND AFFORDABLE DRINKING WATER




Our contribution towards clean drinking water

Ethiopia has the second-largest population in Africa, after Nigeria. Nono Benja District lies 275 km south-west of the capital, Addis Ababa. 107,000 people live here on 783 km<sup>2</sup> of land, supporting themselves largely with subsistence farming. Only 36% of the population has access to clean drinking water. Because of the critical shortage of water, most people here fetch water from unprotected sources: rivers, ponds or water holes, which are also used by animals. This leads to frequent cases of diarrhea and other waterborne diseases. The socioeconomic consequences are many and varied and range from high rates of school absence among children to loss of income for their parents and avoidably high mortality rates, especially among the under-fives.

Menschen für Menschen is a foundation that provides holistic development support in the region. Knorr-Bremse Global Care supports the shared aim of creating healthy, humane living conditions. It is financing the development of safe water infrastructure through the construction of shallow wells, and accompanying hygiene training for newly established WASH committees. A total of 17 such wells are being dug, serving more than 5,000 people, two schools with 1,100 pupils and two health centers. To ensure the sustainability of the project, training is being provided for 17 WASH committees, which are responsible for repair and maintenance.

Clean water protects health

Project location	Nono Benja
Target group	5,000 people
 Level of funding	EUR 195,000
Partner organization	Menschen für Menschen foundation
Duration	December 2020 – December 2022







**Access to adequate sanitation and hygiene**

**Global challenge** | 4.3 billion people have no access to adequate sanitation – that's nearly two-thirds of the world's population.<sup>20</sup>

**Local challenge** | 1.8 billion people in Asia still have no access to adequate sanitation.<sup>21</sup>

**Local challenge** | Access to adequate drinking water has improved in India in recent decades. Nevertheless, nearly 98 million people in India still do not have basic access to drinking water.<sup>22</sup> The picture concerning access to adequate sanitation is similar, especially in rural areas and slums.

<sup>20</sup> | The United Nations World Water Development Report 2019, UNESCO 2019 (Data: 2015)

<sup>21</sup> | Sanitation and Hygiene in Asia Report, Plan International

<sup>22</sup> | Joint Monitoring Programme for Water Supply, Sanitation and Hygiene (JMP), WHO/UNICEF 2019 (Data: 2017)



TARGET6•2



END OPEN DEFECATION AND PROVIDE ACCESS TO SANITATION AND HYGIENE


### Access to adequate and equitable sanitation and hygiene

The lack of access to fresh water has particularly negative consequences for children living in slums. At least 60% of children in India’s slums are underweight and under-developed. One key reason for this problem is that the parents either do not recognize that their child is malnourished or are unable to do anything about it because of a lack of resources.

The Bhanwar Singh Camp is one of the oldest slums in Delhi. With financial support from Knorr-Bremse Global Care, Save the Children has been implementing a project here since October 2019 for children in the camp and for pregnant and breastfeeding women. It aims to reduce the consequences

of malnutrition among children through preventive and curative measures. At the same time, the project aims to improve the provision of key nutrition and WASH activities. Access to clean WASH facilities has been provided in a school and two health centers, improving the hygiene and sanitary practices of the children. In addition, the project is also promoting general well-being through health screenings for children and training for health workers. An evaluation by Save the Children shows that the rate of general malnutrition in the project area has fallen.

#### Clean water tackles malnourishment and promotes health

Project location	Bhanwar Singh Camp, Delhi, India
Target group	4,000 children and women
 Level of funding	EUR 200,000
Partner organization	Save the Children India
Duration	September 2019 – September 2022





## Our contribution to social entrepreneurship

Through its close links with Knorr-Bremse, Global Care supports entrepreneurial approaches to tackling global social challenges. Promoting social entrepreneurs and education programs that develop workplace skills in young people and support their social and economic participation is very important to us. In 2021 we continued to focus on funding opportunities for social enterprises, enabling them to grow their business models and to provide real added value for the society. In the medium term, the enterprises develop into successful businesses, financing themselves and creating jobs. Knorr-Bremse Global Care does not expect financial returns: these are purely philanthropic investments.

We have been working with Yunus Social Business (YSB) since 2019. Founded by Nobel laureate Muhammed Yunus in 2011, YSB aims to fight poverty by creating profitable social businesses. Philanthropic capital is converted into loans and consultancy services, and selected social enterprises receive advice and support to grow. As a result of our donation, YSB has so far been able to support four social enterprises.

To expand the partnership between YSB and Knorr-Bremse Global Care, YSB identified suitable project partners that match our focus areas. The aim was to initiate partnerships with social enterprises that had identified an opportunity on the job market to give disadvantaged young people access to promising, secure jobs. The first supported project that meets our funding criteria is BridgeLabz.

### BridgeLabz social business

The goal of this Indian social enterprise is to improve the employability of young people in the IT sector. Although around a million students in India complete a degree each year, only 0.4% of graduates have the necessary skills to start working straight away. The problem is particularly acute for graduates from socially disadvantaged families, who are unable to attend the country's elite universities and therefore fail to find employment afterwards. In this program, BridgeLabz provides training sessions for participants in Mumbai and Bangalore and online to prepare them for the tech job market by teaching them practical workplace skills and soft skills. Because of a previous acquisition and partnerships with over 500 top-tech companies, the social enterprise is able to guarantee a 100% placement rate through its mentoring program. In this way, BridgeLabz has already helped 2,500 students find jobs, of whom 611 graduated in 2021.

## Emergency relief activities

### Emergency relief for Covid-19 in India

In early 2021, India was hit by the delta variant of Covid-19, which triggered a national medical emergency because of a shortage of oxygen equipment.

Knorr-Bremse Global Care Asia Pacific and Knorr-Bremse Asia Pacific financed the purchase of 25 oxygen concentrators and accessories and sanitizer kits from China to support Knorr-Bremse colleagues and local organizations in Pune and New Delhi. The aim was to respond fast in order to improve the situation immediately and save lives.

The Knorr-Bremse site in Pune received eleven oxygen concentrators and a range of hygiene kits to provide basic support to employees and their families and the local health center. In addition, the local care teams distributed more than 500 sanitizer kits to remote villages around Pune that are supported by Knorr-Bremse Local Care and Knorr-Bremse Global Care activities.

Prashant Prem, HR Manager at the Knorr-Bremse site in Pune, says: "During the second Covid-19 wave, lots of people suffered from a lack of oxygen and there was a shortage of medical oxygen in Indian hospitals. In these difficult times, Knorr-Bremse Global Care and Knorr-Bremse Asia Pacific provided a number of oxygen concentrators, enabling us to support our employees and family members in need. In addition, our local team was able to provide emergency assistance in a number of villages and medical centers in our company's catchment area. We all wish to thank the Knorr-Bremse Group and our colleagues for their commitment in truly difficult times."



# Results 2021

In 2021, Knorr-Bremse Global Care supported 68 projects around the world, with a total funding volume of EUR 2.8 million, reaching 36,499 people.

These are consolidated results from the activities of the three Global Care organizations:

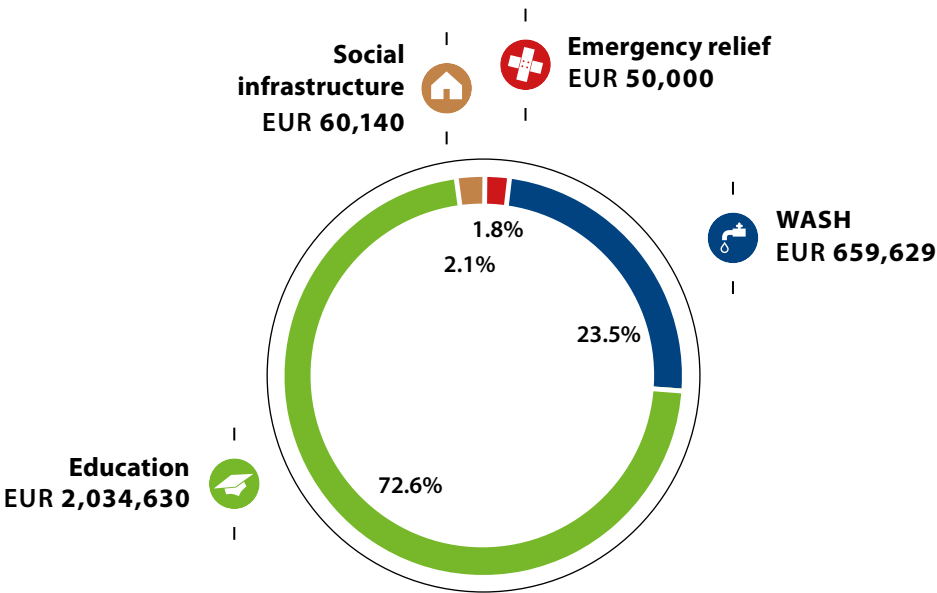
The Global Care organization in Europe supported 48 projects with a total funding volume of EUR 1.9 million. The projects reached 28,550 people.

Knorr-Bremse Global Care North America Inc. supported 7 projects to the tune of EUR 360,000. The projects benefited some 4,035 people.

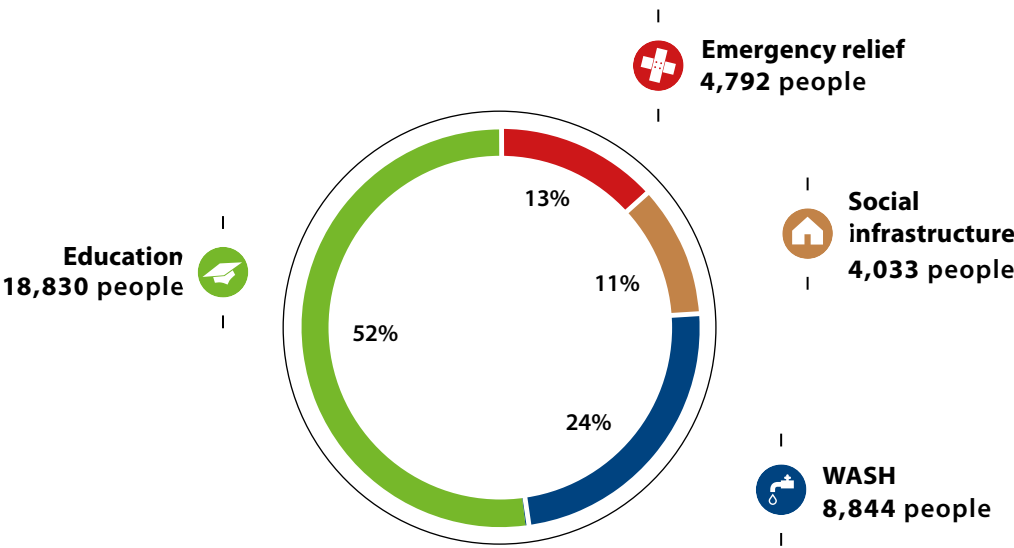
In Asia, Knorr-Bremse Global Care Asia Pacific Ltd. supported 13 projects with funding totaling EUR 543,000. These projects benefited 3,914 people in 2021.

The following analyses are based on the consolidated project funding amounts and number of beneficiaries worldwide.

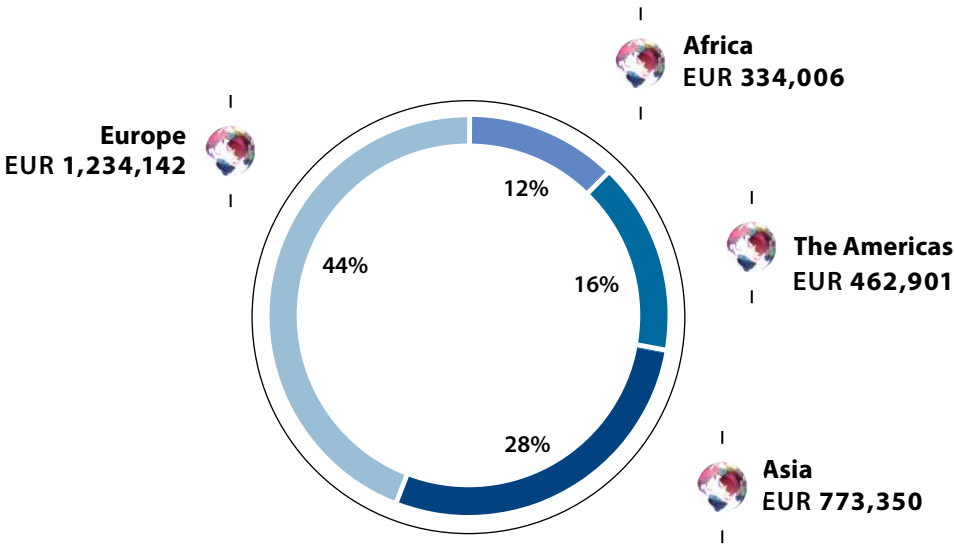
Expenditure by project type



Number of beneficiaries by project type



Expenditure by region





# Thank you!

We would like to finish by thanking all those who made it possible for us to carry out our charitable work successfully in 2021. Without the constant support of all Knorr-Bremse employees and the commercial success of the Company, it would not be possible for the Knorr-Bremse Global Care organizations in Europe, Asia and North America to exist.

The superb support and commitment of Knorr-Bremse employees and their determination to get involved in our project work make Knorr-Bremse Global Care what it is today.

We would therefore like to extend special thanks to our donors from the Knorr-Bremse Group around the world: Knorr-Bremse AG, Knorr-Bremse Systeme für Schienenfahrzeuge GmbH, Knorr-Bremse Systeme für Nutzfahrzeuge GmbH, Knorr-Bremse Asia Pacific (Holding) Limited and Knorr Brake Holding Corporation.

We also wish to thank all our individual donors, friends and sponsors. Their interest, commitment and trust help us to continue pursuing the aims of Knorr-Bremse Global Care and the global Sustainable Development Goals and to face the enormous challenges of the future together.

The following is a list of our project partners in 2021, to whom we also extend our thanks for the successful implementation of the funded projects.



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Save the Children Hong Kong Ltd.  
Save the Children India  
SENAI Brazil  
Shirdi Sai Baba Temple Society  
Siemens Stiftung  
St Ignatius High School / Welsh Academy  
Stiftung Menschen für Menschen

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