



Years

of Driving Change



KNORR-BREMSE
global care

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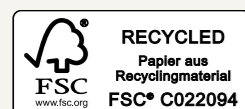
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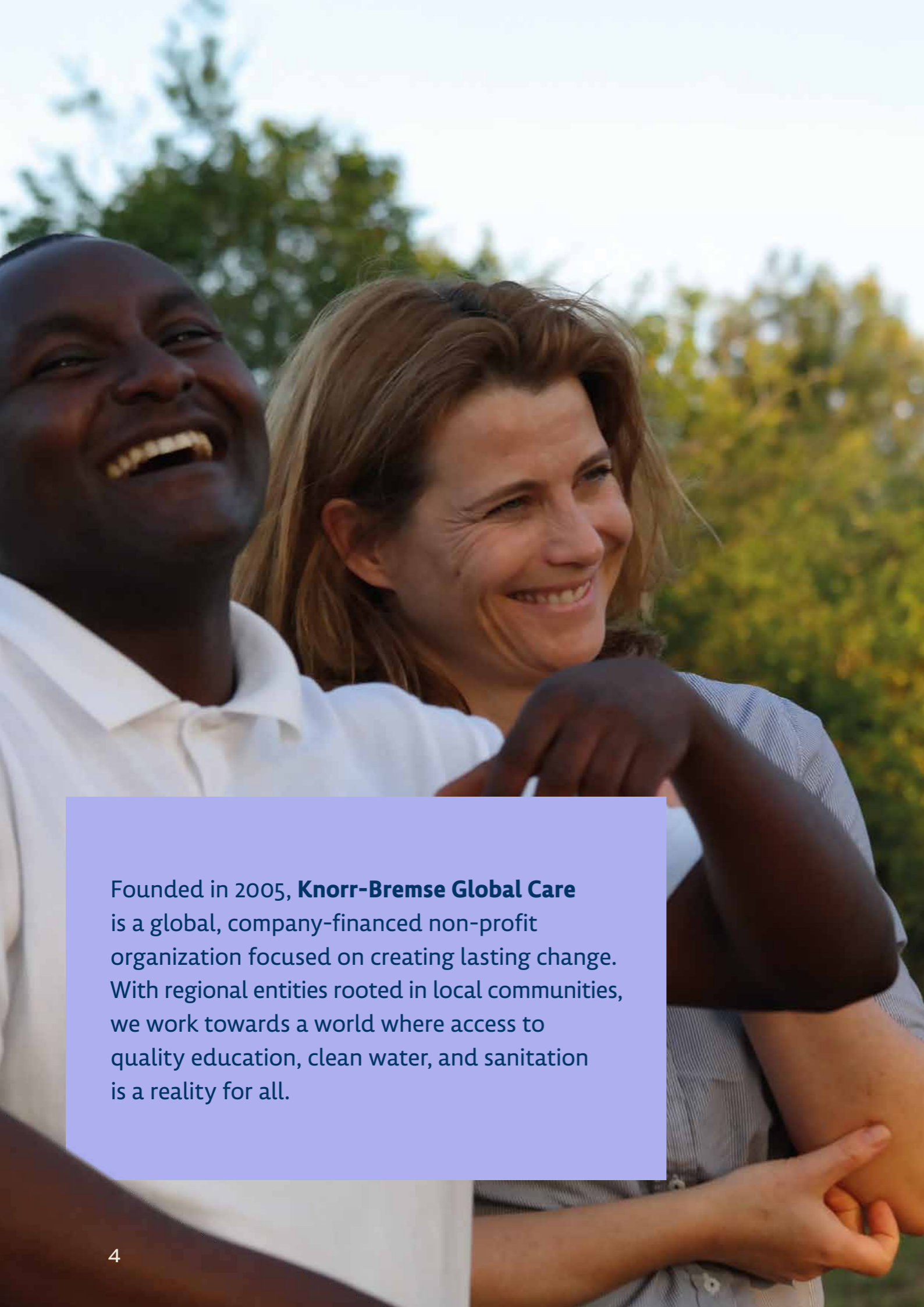


Content

- 4** Celebrating 20 Years of Knorr-Bremse Global Care
- 6** Our Vision and Mission
- 8** A Journey through Time
- 10** From Local Roots to Global Reach
- 12** How We Work to Drive Change
- 14** What We Do and Why It Matters

Projects

- 16** **Education** | Unlocking Potential and Empowering Youth
- 18** **Education** | Overcoming Barriers of Poverty and Systemic Inequalities
- 20** **WaSH** | Clean Water, Brighter Futures
- 22** **WaSH** | Turning the Tide
- 24** A Global Movement for Equity – Safe-Hub in Action
- 28** Driving Change – Our Impact
- 30** Getting Involved – Local Commitment at Knorr-Bremse Sites
- 31** How to Start Your Volunteering Adventure at Knorr-Bremse
- 32** Looking Back, Moving Forward
- 34** Thank You



Founded in 2005, **Knorr-Bremse Global Care** is a global, company-financed non-profit organization focused on creating lasting change. With regional entities rooted in local communities, we work towards a world where access to quality education, clean water, and sanitation is a reality for all.

Celebrating 20 Years

of Knorr-Bremse Global Care

In December 2004, as my father and I witnessed the harrowing images of destruction caused by the tsunami in Southeast Asia, which claimed hundreds of thousands of lives, we knew we had to act. Just three weeks later, on January 18, 2005, we founded the non-profit organization Knorr-Bremse Global Care together with employees from the Knorr-Bremse site in Munich. Our goal was clear from the outset: to provide fast, efficient, and direct assistance.

Today, two decades later, I look back with deep gratitude and pride at what we have achieved. What began as an immediate response to a devastating disaster has evolved into a professional commitment that creates sustainable impact in communities around the world. Aligned with the United Nations Sustainable Development Goals, we focus on projects that primarily offer long-term prospects and solutions.

Through our regionally anchored Global Care entities, we ensure that our work is deeply rooted in local communities, fostering a direct connection to the people who benefit from our

projects. Our efforts empower individuals to lead self-determined and economically independent lives – and we are delighted to have reached more than 1 Million beneficiaries.

But none of this would have been possible without the support of many. My heartfelt thanks go to Knorr-Bremse as a company, which has always stood by us. To our partner organizations, whose expertise and dedication drive our projects forward, and to the passionate employees of Knorr-Bremse, whose enthusiasm brings our work to life.

The global challenges of our time, from the climate crisis to social inequality and loss of biodiversity, can only be overcome if we collectively take responsibility and work together to develop innovative, systemic solutions.

Julia Thiele-Schürhoff
Chair of the Executive Board



Our Mission

We passionately promote resilient communities and drive positive impact by providing financial aid to our partners, supporting their organizational development, and integrating the expertise of our Knorr-Bremse colleagues.

Our Vision

At Knorr-Bremse Global Care, we envision a world where access to quality education, clean water and sanitation are realities for all.

20 Years

Knorr-Bremse Global Care

A Journey through Time



2005 Foundation

On the initiative of Heinz Hermann Thiele and his daughter Julia Thiele-Schürhoff, Knorr-Bremse Global Care e. V. was founded in response to the Tsunami in Southeast Asia.

2012 Impact & Focus

Explicit focus on WaSH and Education, and introduction of impact measurement for accountability (see page 14-15 and 28-29).

2018 – 2019 Regionalization

Foundation of two new entities in North America and Asia-Pacific.

2015 Geographical Focus

Concentration on projects in Knorr-Bremse location countries and ten further "non-location" countries.



2021 Key Partner

Strengthening of strategic partnerships and co-foundation of Safe-Hub Global gGmbH with Amandla (see page 24-27).

From 2024 Onwards

Refined mission, vision, impact measurement, and solidified commitment to strategic partnerships.

2023 One Million

Reached one millionth beneficiary through a project in Ghana with World Vision (see page 20-21). Two years later, our one-millionth beneficiary, Juliana, is in secondary school and wants to become a nurse in the future.





-  Knorr-Bremse Global Care e. V.
-  Knorr-Bremse Global Care North America Inc.
-  Knorr-Bremse Global Care Asia Pacific Ltd.
-  Knorr-Bremse Global Care Brazil (Associação Knorr-Bremse Brazil Global Care)
-  Knorr-Bremse Global Care India (Section 8 Company)

From Local Roots to Global Reach

Knorr-Bremse Global Care focuses its engagement on countries where Knorr-Bremse as a company operates. Additionally, we support development cooperation initiatives in ten further countries where we have been actively engaged for many years:

- Cambodia
- Colombia
- Ethiopia
- Ghana
- Kenya
- Myanmar
- Peru
- Sri Lanka
- Tanzania
- Ukraine

How We Work to Drive Change

We at Knorr-Bremse Global Care see ourselves as a forward-thinking organization, committed to continuous growth and focused on addressing key societal issues. Our approach is built on three core pillars: impact orientation, strategic partnerships, and regional presence.

We aim to provide access to quality education, clean water and sanitation, while integrating women's empowerment and climate protection into all our projects.

Our contributions focus not only on financial support but also on enabling the structural development of our partner organizations. This includes providing financial support for job positions and processes crucial for strategic development, such as evaluation. Furthermore, we have invested in projects that aim to promote behavioral change, for example national-scale school toilet competitions. The involvement of colleagues from Knorr-Bremse enables us to integrate an entrepreneurial mindset into our projects while scaling innovative and sustainable solutions.

"By prioritizing partnership and collaboration, Knorr-Bremse Global Care fosters an environment where trust and autonomy thrive."

Feedback of partner organization



Impact Orientation

We apply a clear theory of change to tackle root causes, ensure sustainable fund use, and assess long-term impacts for continuous improvement. Our redefined measurement framework captures impact across three dimensions: our beneficiaries, partner organizations, and the internal influence to enhance social awareness.



Strategic Partnerships

For the last couple of years we have focused on forming strategic partnerships to boost impact, efficiency, and sustainability, while also supporting long-term partners with our knowledge and expertise in project planning and execution.



Regional Presence

Through our regional Global Care entities and the dedicated involvement of Knorr-Bremse colleagues, we enhance our impact by embracing local cultures and needs, fostering deeper collaboration, expanding initiatives, and cultivating lasting partnerships.

What We Do and Why It Matters

Access to education, clean water and sanitation are fundamental human rights that form the foundation for a better quality of life. Our focus on WaSH (Water, Sanitation, and Hygiene) and Education aims to ensure that these essential services are accessible to all, helping to empower individuals and communities.



Sustainable Development Goals

In 2015, the United Nations adopted the 2030 Agenda with 17 Sustainable Development Goals (SDGs). These global SDGs highlight the tremendous challenges that humanity is facing and provide orientation, showing the changes that must take place to preserve the world for future generations.



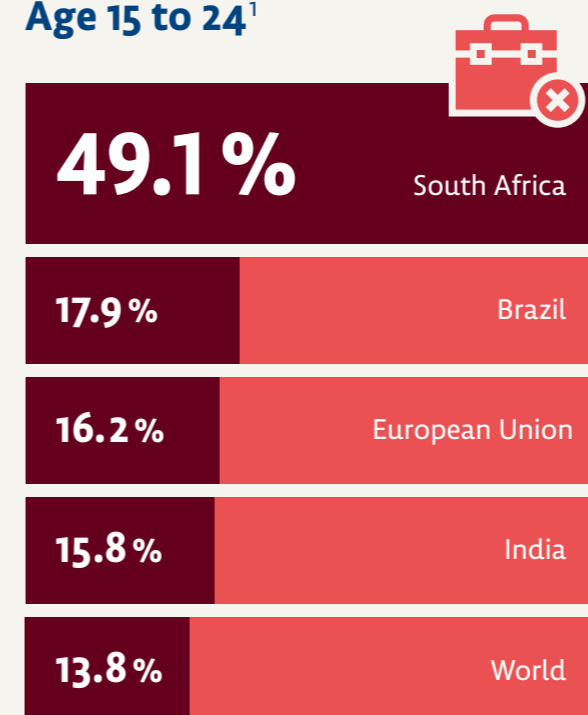
Education

One of Knorr-Bremse Global Care's core focus areas is education, where we strive to improve access to and completion of tertiary education, including vocational training, for young people aged 15 to 24.

Our Rational

Education is a human right and key to sustainable development: A well-educated population is the basis for fighting poverty and inequality, for sustainable economic growth and for social progress. Education has a positive impact on health, strengthens the role of women and enables peaceful and democratic participation in society and the economy.

Youth Unemployment Rate Age 15 to 24¹



¹ World Bank 2023 | ² Our World in Data 2022 | ³ World Bank 2019

WaSH

Knorr-Bremse Global Care's second thematic focus is dedicated to WaSH. Our efforts aim to reduce water-related diseases through a holistic approach that engages the local population and fosters behavioral change, complemented by the provision of WaSH infrastructure.

Our Rational

Clean and safe drinking water, hygiene training and proper wastewater disposal protect communities from diseases, increase life expectancy and thus create the basis for people to have prospects for life, education, and development.

Access to Water and Sanitation





Unlocking Potential and Empowering Youth

Through Vocational Training with Senai

In Brazil, youth unemployment remains high at 17.9% (2023), reflecting the lasting impact of past recessions and the COVID-19 pandemic. While the rate has steadily declined since 2014, Knorr-Bremse Global Care is dedicated to further reducing it by ensuring young people have access to secure, decent jobs. Since 2015, in partnership with Knorr-Bremse Global Care Brazil and SENAI (National Service for Industrial

Training), we have been bridging this gap through vocational training that enhances technical skills and prepares students for apprenticeships at the Knorr-Bremse location in Brazil. The program has been highly effective, with 70% of participants securing apprenticeships and permanent jobs.

“Knorr-Bremse and Knorr-Bremse Global Care provided us with the opportunity to see the world from a different perspective and challenged us to show that we are capable of anything and that there are no limits to learning.”

Project Participant

Project Information

Location	Brazil, Itupeva
Target group	Each year approx. 30 students from socially vulnerable areas in neighbouring cities
Intervention	<ul style="list-style-type: none"> Vocational training for technical skills, e.g., Mechanics, Maintenance Technology
Impact	A formal degree that opens the door to an apprenticeship at Knorr-Bremse (70% hiring rate)

Overcoming Barriers of Poverty and Systemic Inequalities



With Boys Hope Girls Hope and Village Collective

Inequalities faced by minorities in the United States are well-documented, particularly in areas such as wealth, education, employment, housing, and more.

In collaboration with Knorr-Bremse Global Care North America, Boys Hope Girls Hope of Northeastern Ohio and Village Collective offer training courses and skill-building workshops

focused on academic aspects, self-care, employment, and financial management. Additionally, a selected number of scholars are provided with housing opportunities. The goal of this partnership is to create career pathways for young people pursuing post-secondary education and to help them realize their full potential.



“Boys Hope Girls Hope offers extraordinary young people, in extraordinary life circumstances, extraordinary opportunities.”

Program Participant

Project Information

Location United States of America, Northeastern Ohio (Cleveland, Aron and Garfield Heights)

Target group 75 students aged 18 – 24, primarily from ethnic minorities

- Intervention**
- Training, workshops, and coaching
 - Networking events
 - Supportive housing and transportation services

Impact Increased access to post-secondary education



Clean Water, Brighter Futures

Tackling Water Scarcity with World Vision

Contaminated water spreads water-borne diseases, forcing children to miss school and parents to leave their farms to care for sick family members. Girls face additional challenges, especially during menstruation, due to a lack of clean water. Since 2013, cooperation between Knorr-Bremse Global Care and World Vision in different locations in Ghana (currently Krachi Nchumuru) has tackled these challenges by improving access to clean water. The joint

initiative builds on past successes, ensuring communities can sustain water systems, enhancing WaSH services in healthcare facilities and schools, and educating students and staff on disease prevention.

Through our cooperation with World Vision, we reached our one millionth beneficiary in 2023, with 200,000 of those beneficiaries coming from our projects with World Vision.

Project Information

Location	Ghana, Krachi Nchumuru
Target group	6,000 direct beneficiaries (1,000 households, 4 health facilities and 4 schools)
Intervention	<ul style="list-style-type: none"> • WaSH interventions and training, especially for the protection of particularly most vulnerable children • Access to safe drinking water, hygiene and sanitary facilities
Impact	Prevention of waterborne diseases (e.g., schistosomiasis)

“At my age, I started having my menstruation and I always found it difficult to manage it because there is no clean water in the house nor in school. I used the dirty and contaminated lake water to clean myself during menstruation and sometimes I got infections.”

Project beneficiary Deborah



Turning the Tide



How Say Earth Brought Life Back to Baghola's Pond

India continues to face significant challenges from garbage, waste, and pollution. In Baghola, the dumping of waste in recent years severely impacted the local pond's condition.

In 2023, together with our partner, Say Earth, Knorr-Bremse Global Care India initiated a project to rejuvenate the pond using a wastewater filtration system to restore it to

its former state. Since then, water quality has improved significantly, and biodiversity has noticeably increased, with frequent sightings of birds and pond frogs. Furthermore, regular community interaction and pond committee meetings led by *Committee President, Mr. Ghanshyam Vasisht (right)*, have strengthened local engagement ensuring continued progress with restoration efforts.

“In this region, there is not one village pond that has comparable facilities. We assure you that we maintain the restored character of the lake and maintain it in the future.”

Committee President

Project Information

Location	India, Baghola village in Palwal District of Haryana
Target group	4,000 beneficiaries from the village community
Intervention	<ul style="list-style-type: none">• Rejuvenation of a pond• Establishment of wastewater filtration system
Impact	Improvement of water quality, increase of biodiversity and community engagement
Partner	Say Earth

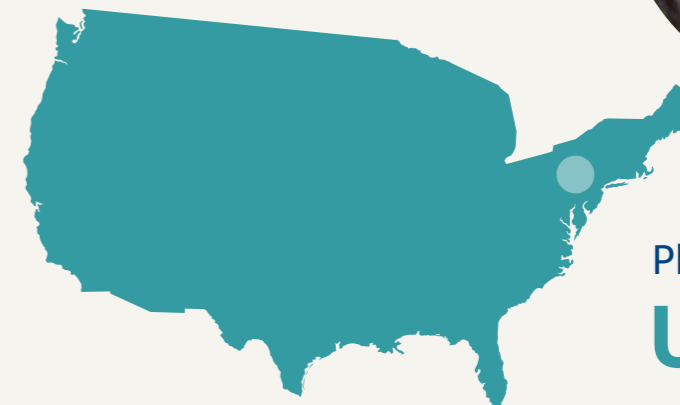
A Global Movement for Equity – Safe-Hub in Action

AMANDLA’s Safe-Hub approach supports children and young people from disadvantaged backgrounds, offering opportunities for growth and breaking the cycle of violence, poverty, and inequality.

15 Locations
South Africa



Berlin
Germany



Philadelphia
USA

Safe-Hub, originally developed by AMANDLA Social Enterprise in South Africa, creates safe spaces where young people can thrive – providing access to care, education, and sport to support their emotional and physical well-being. By offering holistic support from early childhood development to career readiness, Safe-Hubs empower young people at every stage of their journey. They also drive local economic growth by creating jobs, fostering entrepreneurship, and supporting small businesses, building self-sustaining ecosystems that benefit both young people and their communities. Building on its success in South Africa, AMANDLA and Knorr-Bremse Global Care took the next step in 2021 by launching Safe-Hub Global, a joint social enterprise dedicated to scaling this impact worldwide. Since then, new Safe-Hub initiatives have been established in Berlin, Philadelphia, and Delhi, with more to come. The driving force behind this work is a bold vision: a world where all young people have equitable opportunities – regardless of their background.



Dehli
India



“Safe-Hub has shaped me both personally and professionally. It has boosted my confidence, helped me develop key interpersonal skills and made me aware of the value of mentorship. More importantly, it has deepened my sense of responsibility and purpose, knowing that I can make a difference in the lives of others.”

Playmaker, Safe-Hub Jabulani, South Africa

Driving Change – Our Impact

With over € 35 million invested in projects worldwide, Knorr-Bremse Global Care has reached more than one million people – removing barriers, unlocking potential, and empowering brighter futures.



“We have observed a significant improvement in school attendance among girls in our community. Previously, many girls spent a lot of time queuing and carrying water for their households.”

Ethiopian Water Officer, Foundation Menschen für Menschen

“I want to show young people that there is always something you can do in life and that there are people who genuinely want to help you.”

Youth Ambassador, DEIN MÜNCHEN

“A very good combination of humanitarian motivation and an entrepreneurial spirit.”

Feedback of partner organization

Through Knorr-Bremse Global Care's provision of financial resources and on-the-ground expertise:

In South Africa
47%

of the crime rate around the Safe-Hub in Khayelitsha, operated by our partner Amandla, has been successfully reduced.

In Brazil
70%

of the graduates of the Tech+ program of our partner SENAI were contracted by Knorr-Bremse after the course.

In Ghana
78%

reduction in cases of waterborne diseases was observed in the World Vision project area of B-Zongo, Nkwanta, in less than eight months.

In China
36

disabled young people from 4 project schools in Chengdu, run by our partner Save the Children in China, secured jobs or became self-employed after graduation.

In the USA
88%

higher freshman persistence rates were achieved in the Boys Hope Girls Hope college transition project compared to the national average for class retention.



Getting Involved – Local Commitment at Knorr-Bremse Sites

Local Care is managed directly by Knorr-Bremse locations and their employees, focusing on social activities in the surrounding communities through employee-driven corporate volunteering projects and employee donations.

“It is important to me to promote as much self-confidence and foresight as possible in young people so that they can get off to a good start in the world of work. That is why I think it is great to use the DEIN MÜNCHEN workshops to show young people the opportunities offered by open, respectful communication with each other.”

Florence Broecheler
Apprentice Manager,
Munich Location,
Germany



“I see social responsibility as an opportunity to make a positive impact. It is not only about giving back to the society, but also creating a sense of caring, cooperation and collective effort that benefits everyone.”

Sarang Pande
Senior Manager,
Pune, India



How to Start Your Volunteering Adventure at Knorr-Bremse



1.

Decide on **your time commitment** – Choose between a one-off event or regular volunteer activity.

2.

Explore **opportunities** – Check for existing volunteer programs at your Knorr-Bremse site.

3.

Create your own initiative – If you do not find a program, start something yourself.

4.

Teamwork makes a difference – Encourage co-workers to join you and build a culture of volunteering.

Present your initiative to the Local Care coordinator for support.



Three Ideas to Kickstart Your Volunteering

1. **Host fundraising events** – Plan activities like bake sales or raffles.
2. **Collect donations** – Gather items like used phones or laptops to donate.
3. **Offer your expertise** to non-profits or community organizations (e.g., mentoring, pro bono work).

Looking Back

Two decades ago, Knorr-Bremse Global Care was born out of a deep sense of responsibility – to reply swiftly and effectively to crises. Over the years, we have become more professional and focused, sharpening our priorities in key regions, core topics, and strong partnerships. Through locally anchored Knorr-Bremse Global Care entities, we have moved closer to the people we support while embracing impact-driven strategies and innovative funding methods to maximize our effectiveness. This commitment to lasting impact is reflected in one of our earliest initiatives in Sri Lanka, where we supported

communities in rebuilding after the devastating tsunami. Among our many projects, two schools for secondary education stand as enduring examples. By funding new classrooms and essential WaSH infrastructure, we helped create an environment where students can learn and thrive. Today, these schools still serve over one thousand students and are supported by almost eighty dedicated teachers – just one of many stories that reflect the lasting impact of our work. Looking back, we take great pride in how far we have come, knowing that every step we have taken has laid the foundation for the journey ahead.



“With Knorr-Bremse Global Care we have a partner, not just a donor!”

Feedback of partner organization

Moving Forward

As we move forward, Knorr-Bremse Global Care will continue to strengthen its efforts to support the communities we serve. Embracing new challenges. Supporting impact-oriented initiatives. And inspiring Knorr-Bremse colleagues to take an active role in social responsibility. While our

approach has evolved over time, we always have been committed contributing to transform lives and shape futures for communities worldwide. In the past twenty years, some fundamental principles have emerged that will continue to guide us in all our partnerships.

Sustainability

A commitment to creating long-term, lasting change that benefits communities beyond immediate relief efforts.

Investment in People & Knowledge

Prioritizing education, development, and awareness to empower communities.

Impact-Driven Approach

Ensuring efforts lead to measurable progress and meaningful social transformation.

Adaptability & Focus

Evolving strategies while maintaining core values, shifting efforts to where they are most effective, for instance Education and WaSH.

Together, we continue to strive for a world, where access to quality education, clean water and sanitation are realities for all.

Knorr-Bremse Global Care
Driving change – that lasts!

Thank You

In celebration of our anniversary, we want to express our heartfelt gratitude to our partner organizations. Your unwavering dedication, passion, and remarkable contributions are the driving force behind everything we achieve. Together, we create a lasting impact, and we are truly grateful for your ongoing partnership and support!

arche noVa | Bal Raksha Bharat | Bellevue di Monaco | Bendix Foundation | Boys and Girls Club | Boys Hope Girls Hope & Village Collective | CARE | Center for Arts Inspired Learning | DEIN MÜNCHEN | Don Bosco Mondo | Foundation Menschen für Menschen | Friends of Breakthrough Schools | German Red Cross | German Toilet Organization | Instituto Anchieta Grajaú | Interplast-Germany & Amara Foundation | Kadoorie Farm & Botanic Garden Corporation | Life Choices | Lila Poonawalla Foundation | masifunde | Missao Cantinho do Céu | Norwegian Church Aid | nph Kinderhilfe Lateinamerika | Project Hope | Safe-Hub Global | Save the Children | SENAI – National Service for Industrial Training | Siemens Foundation | The Education for Development Foundation | The Goodes O’Loughlin Foundation | Thuringian-Cambodian Society & COMPED | Tumelo Home | Über den Tellerrand kochen München | Welthungerhilfe | World Vision | Yunus Social Business | and many more ...





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